

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

County 'made work' plan hit



TWO CONTESTANTS for the title of "Little Miss Acorn" are, left to right, Rochelle Lewis and Lydia Tavarossi. The contest will be held Sunday as one of the concluding events of the three-day festival celebrating the first anniversary of Oakland Acorn, the Alameda County Building Trades Council-sponsored moderate income housing development in a former blighted West Oakland area. An African Ball tonight, Friday, at Jack London Square opens the festivities. Story page 8.

BTC delegates tell need for minority job expansion

Construction labor here must expand and speed its already functioning machinery for bringing minority workers into the industry, Alameda County Building Trades Council delegates agreed in lengthy discussion Tuesday night.

Speakers pointed out that the Nixon administration actually aims at pitting building trades unions and minorities against each other to destroy each other as community forces.

The council approved its executive board's recommendation that three building trades union representatives be delegated to attend the next meeting of an

ad hoc committee seeking broad participation in construction of the proposed \$93,000,000 downtown Oakland redevelopment project and in employment in businesses it will create.

The three representatives are to be Elias Arellano, Sheet Metal Workers 216; George Hess, Plumbers & Gas Fitters 444 and Sam Caponio, Painters 127.

Representatives of the Black Caucus, made up of four black groups, met the council executive committee last week and told their demands for black employment. This week, Fred Payne, manager of the BTC's Project Upgrade and its Acorn housing development, attended an ad hoc committee meeting and reported back to the BTC executive committee.

Those meetings, Secretary-Treasurer Lamar Childers told the BTC, constituted valuable communication such as has been lacking in some other areas.

Childers noted that Upgrade, Project Prep and BTC participation in the Bay Area Construction Opportunity Program had "established the machinery" for a needed expansion in building trades labor job and training efforts for minority workers. The alternative, he noted, is to sit still for arbitrary government quotas.

Labor affirmative action for minority jobs is necessary to assure the downtown redevelopment job and such other projects as the Oakland housing authority's \$3,000,000 job for new shops and office and refurbishing housing, Childers said.

"It's incumbent on us," he said, "to carry out the national Build-

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Real action sought on manpower

Alameda County's "made work" proposal for relief clients drew vigorous opposition this week from the Alameda Central Labor Council which called instead for a realistic manpower program under union conditions and wages.

The county was stymied last August in its moves to cut so-called "employable" women off relief by a court ruling that jobs must actually be available before assistance is denied.

The board of supervisors then directed county officials to develop "job opportunities" and asked the county administrator and county counsel to report on possible projects within county government.

A long memo from County Counsel Richard J. Moore to board members was uncovered by Social Workers 535, recommending "made work" which aid recipients must perform in order to receive their assistance grants.

The Labor Council unanimously approved a resolution from Local 535 rejecting that approach, which would give the county a new leverage to cut off relief, and urging the county "to develop a realistic manpower program so that all those able to work will be able to do so at decent wages, hours and working conditions under union contract."

Moore's memo contained this

MORE on page 8

Unions to hear of Blue Cross anti-union drive

Blue Cross employees voted down union protection last week after the health insurance agency—which carries a huge volume of union business—waged a vigorous campaign against unionism.

Office & Professional Employees 29, which sought to represent the workers who make as little as \$335 a month, said that it will advise other unions of Blue Cross' anti-union drive and ask them not to place union negotiated health care with the agency, or to terminate it at the first opportunity.

The vote in a series of National Labor Relations Board elections totalled 451 against the union to 243 for Local 29. A total of 791 were eligible to vote in Oakland, San Francisco, Sacramento and San Jose.

Assistant Secretary Ed Collins of the Alameda County Central Labor Council, noting that about half of Blue Cross' business is union-negotiated health care, urged that local unions write Blue Cross and tell it that the

MORE on page 8

4 competing for CLC board post

Four candidates will be on the ballot next Monday night when the Alameda County Central Labor Council fills a vacancy on its executive committee. Nominated this week were Carl Jaramillo, Paint Makers 1101; Dave Grundmann, San Francisco-Oakland Mailers 18; Dave Aroner, Social Workers 535, and Ed Cordeiro, Carmen 192.

The vacancy was created by Ed Collins' appointment as assistant CLC secretary, making him ineligible for executive committee.

from the EDITOR'S CHAIR

But what you're talking about is people

The Nixon administration has coined one of the most cynical phrases ever spoken, and that phrase may come back to haunt the Republicans in the future.

An assistant secretary of the treasury said:

"We may be returning from the overheated, overemployed

condition to more sustainable employment levels."

Cut that statement up any way you want and it still means that the gentlemen felt that it's possible for there to be too many jobs for Americans.

★ ★ ★

HE WAS commenting on the big jump in unemployment in September and plainly assessed it as a gain against inflation.

It is impossible for any nation to be "overemployed." As long as there is one person who needs a job, we are "underemployed." But this typical Republican approach is that fewer jobs are "more sustainable."

"Sustainable" they may be but they sustain fewer people. That is the key to what is wrong with this gentleman's thinking.

When working people talk about unemployment they think of hunger, unpaid bills, the indignities the jobless worker suffers at the hands of employment services and welfare offices, the hopelessness and boredom of wanting to be busy and having endless unpaid empty time on your hands.

★ ★ ★

BUT TO a Nixon administration

MORE on page 3

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

PG&E, in a hurry; cuts rate hike plea to 'only' 21 million

Summer-long hearings on the Pacific Gas & Electric Company's multi-million dollar gas rate increase request ended last week as the company showed signs of wanting a quick decision to save itself money.

After 38 days of state Public Utilities Commission hearings, spread over several months, PG&E reduced its requested increase to \$21,300,000 from the original \$26,000,000. A PUC examiner ordered final briefs to be submitted by November 17 — a brief period for such an important rate increase case.

The PUC's staff said the big public utility should get only about \$12,300,000 more, or a bit over half of what it said it would be satisfied with for now.

The California Labor Federation, which with consumer spokesmen opposed the increase, pointed out that PG&E was in a hurry to get the rate hearing over with because its big supplier, El Paso Natural Gas Company, had asked the Federal

MORE on page 8

Costs zoom, so pact opened; big Steel Machinist raises

A second pay increase within four months was negotiated for 40 members of Steel Machinists 1304 at Cleaners Hanger Company of Oakland under voluntary reopening of a contract to meet sharp cost of living increases. The agreement had eight months to run.

The renegotiated agreement provides pay increases ranging from 25 to 45 cents an hour, effective October 15, on top of 15 cents an hour received last June 30. The starting rate was increased by 50 cents hourly.

An additional 20 cents an hour across the board raise will be added next October 15.

Another 10 cents an hour, which the union may add to fringes, benefits and/or wages becomes effective in October 1971.

Expiration date of the agree-

ment was extended two years to June 30, 1972.

Renegotiation also provided for extended company payment of health insurance for laid off employees, and for extension of medical plan coverage for an injured or sick employee for up to two years and one month.

Business Representative Lloyd Ferber of Local 1304 said the union asked to reopen the contract because of the sharp, unanticipated increases in the cost of living.

Staff Representative Ed Stuart of the United Steelworkers, who acted as chief negotiator, said the company anticipates doubling its production force after it moves to a new, enlarged plant in Union City. The move is tentatively scheduled for November 15.

HOW TO BUY

'Investments' like chain letters

By **SIDNEY MARGOLIS**
Consumer Expert for
Labor Journal

"Would I be investing wisely to become a 'distributor' or 'supervisor' in a merchandising association?" a reader asks.

At least this reader, a working woman, did ask before she invested. Thousands of other working people, hoping to get in on the ground floor of a lucrative investment, already have put money into a new twist called "multi-level distributorships."

PEOPLE HAVE invested as much as several thousand dollars in the hope of making hundreds of thousands of dollars, as suggested in some of the promoters' sales talks.

The several plans I have examined I personally consider to be unwise investments.

These plans have spread all over the country in various forms. They operate something like pyramid schemes of chain letters, which ask you to send a dollar to the person who sent you the letter.

In the case of these multi-level distributorships, the promoters recruit "distributors" for cosmetics, or so-called "discount stores" not yet opened, or other goods or services. In the case of one widely-promoted plan, you become a "distributor" for a "discount store" which the promoter says will be opened in your town later.

To become a distributor you pay \$320 for which you can buy a specified article such as cookware, sewing machine or TV set, or can wait until the stores opens to choose from a larger selection.

The next link in the chain is a "supervisor." He gets \$70 of your \$320.

As a distributor you get 100 "purchase authority" cards, and then attempt to place these with people whom you expect to be potential purchasers. You then would get a sales commission of 12 to 20 per cent on their purchases, and your "supervisor" would get commission of 3 to 5 per cent. If they do purchase, they in turn get cards to get

other people to purchase and so on, only heaven knows where.

CERTAINLY, the postal authorities, state attorney generals and Better Business Bureaus don't know where. Some of these authorities are critical of these plans but don't know any way to stop them. The contracts people sign apparently are not considered securities in the strict sense and so cannot be regulated as such.

Moreover, some long-established companies operate on somewhat similar lines, selling cosmetics, brushes, housewares, costume jewelry, clothes and other goods door to door or through not-very-merry means for which the hostess gets a tablecloth, coffee pot or other gift. (What she gets depends on what her guests buy).

These firms too often have chains of distributors and supervisors getting several commissions on the prices you pay. But while the goods sold sometimes are high-priced, there is nothing obviously illegal or seriously damaging such as the large investments required by some of the new multi-level plans.

In the plan involving the opening of a "discount store" in the future, a "distributor" also can become a "supervisor" by recruiting other "distributors." He then would get an "override" or commission on purchases made through the distributors under him.

WHILE SOME of the early "founders" or "distributors" are reported to have made some money recruiting people, there are a number of reasons why I consider these plans to be unwise investments.

First of all, in one such plan, the \$150 you pay entitles you to choose only from a limited number of items, such as a sewing machine, tape recorder or cookware. No set of pots and pans is worth that price. Or if you pay \$750 you can get a portable color TV set. You can buy a portable color TV set for almost half that price.

Too, the promoters do not really guarantee to open an actual store. There is no real assurance they ever will.

If they ever did, they would find it hard to compete in price with other discount or mass-merchandising stores while paying these additional sales commissions. A well-run mass-merchandising store usually has a total retail margin of 28-30 per cent of its receipts to cover all overhead, operating, and sales expenses and profit.

The promoters of multi-level distributor plans are "difficult to detect" but their plans have noticeable characteristics, the St. Louis Better Business Bureau says.

AMONG THESE are: (1) classified advertising to attract investors; (2) a new unknown product; (3) promises of high income; (4) emphasis on the recruiting of other distributors rather than on selling a product; (4) a persuasive "now or never" sales approach.

Another "multi-level distributor" plan which has attracted attention involves "kosmetics" (that's right), sold by an "inter-planetary company," no less.

The retail manager invests \$123 and recruits "beauty advisors" who invest \$10 to \$45. Or you can become a "supervisor" for an investment of \$2,000, or a "director" for \$2,500. Each of the people at these levels is supposed to earn commissions from the sales of everybody below him.

These "kosmetics" are supposed to be unique because they contain "mink oil." We'll tell you confidentially mink oil really is of interest only to another mink. (Copyright 1969)

Auto dealers warned on theft

Professional car thieves have a new dodge in stealing cars, with the unwitting help of the dealer. Taking license and vehicle identification numbers and the dealer's name from a parked car, they phone the dealer claiming to be the owner, reporting he has lost the keys and asking for the key code numbers.

The thief then has keys made and steals the car at his first opportunity. The Better Business Bureau urges dealers:

1. Always get the caller's name.
2. Make him give the name of the salesman who sold the car.
3. Check that data against the records.
4. If still in doubt, ask the caller to come in to the auto agency.

S.F. consumer dept. proposed

San Francisco consumers may get a city department to handle their problems plus a special "hotline" setup to receive complaints under a proposal of Supervisor Jack Morrison.

Morrison asked for a Department of Consumer Affairs with the duty of investigating complaints of sharp business practices and enforcing penalties if the matters aren't satisfactorily adjusted.

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What They Wore... by PHYLLIS JOYCE

WHO WORE THE PANTS?

A GREAT LOVE IN THE LIFE OF CHOPIN WAS GEORGE SAND, WOMAN NOVELIST AND SUPER INDIVIDUALIST OF THE 1840'S SHE WAS KNOWN FOR WEARING MEN'S ATTIRE.



MARLENE DIETRICH MADE THE PANTS SUIT THAT WE KNOW TODAY ONE OF THE SOPHISTICATED HAPPENINGS OF THE 1930'S. IT WAS HER WAY OF EXPRESSING HER SENSE OF FREEDOM. SHE WAS A PHOTOGRAPHER'S "FIND" AND WORE DISTINCTIVE FASHIONS SUCH AS THIS ONE WHICH WAS 35 YEARS AHEAD OF ITS TIME.



ANOTHER PANT STYLE FROM THE FAR-AWAY PAST WHICH IS ALMOST IDENTICAL TO THOSE LOVELY PRINT PANT DRESSES OF TODAY IS THE NATIVE DRESS OF WOMEN OF AFGHANISTAN. IT'S BEEN POPULAR THERE FOR OVER 3000 YEARS THIS SEASON AMERICAN WOMEN WILL WEAR IT FOR BOTH CASUAL AND EVENING DRESS.

TODAY...WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL: THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE



WRITE FOR A FREE COLORFUL FASHION BROCHURE "COATS & SUITS & YOU" TO UNION LABEL, DEPT. M, 275 SEVENTH AVENUE, NEW YORK, N.Y. 10001

Corporations avoid truth in packaging

Nobody wants truth in packaging but the consumers. And they aren't getting it.

Three years ago Congress passed the Fair Packaging & Labeling Act. It was hailed at the time as a consumer spectacular. It hasn't been.

Manufacturers showed little inclination to cooperate.

Some flatly defied the law.

Others filed court action challenging the Federal Trade Commission's interpretation of products to be covered. As a result FTC has delayed until October putting its regulations into effect. FTC staff estimates scope of enforcement will be cut in half by the industrial protests.

Still other manufacturers have steadily shrunk the contents of their packages, while the prices remained steady. Chairman Benjamin S. Rosenthal of the House Special Studies Committee, a New York Democrat, said his staff has found 600 such items on supermarket and drugstore shelves.

The government has shown little more enthusiasm about enforcing truth in packaging than manufacturers have in cooperating.

Three federal agencies are involved — FTC, Food & Drug Administration and the Department of Commerce. They assigned a total of 12 staff members to work with industry in reducing the tremendous confusion of sizes of each product.

Despite the reluctance of both government and manufacturer, there has been some progress. Most notable was the reduction in the various sizes of toothpastes to five.

But there are still 56 different sizes of cookies and crackers. Breakfast cereals come in 16 variations. Peanut butter is packed in 12 sizes.

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The Food & Drug Administration, responsible for regulating label information on non-meat food products, has no money in its current budget for enforcing the law. The FTC isn't much better off.

Democratic Congressman Philip A. Hart of Michigan blamed Congress. He said legislators turned down FTC's request for more enforcement money.

Edward Berlin, counsel for the Consumer Federation of America, accused all three federal agencies of "gross neglect" in their handling of the act.

Virginia H. Knauer, White House special assistant for consumer affairs, told a recent meeting of the American Marketing Association that consumers are disillusioned at the failure of the Fair Packaging & Labeling Act to bring truth in packaging to the retail shelves.

She wondered why soap manufacturers defied the law by refusing to put the net weight on a bar of soap.

"Why is it," she asked, "that common bar soaps can't carry the net weight when cosmetic soaps carry such information as required?"

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Two struck food companies hit

The AFLCIO convention gave support to the Meat Cutters against two struck food firms—one of which has the U.S. Department of Defense as a big customer.

A resolution declared unfair Poultry Packers, Inc., marketers of food under the Blue Star label. The Meat Cutters reported they were on strike against company plants at Council Bluffs, Iowa,

and Neosho and Marionville, Missouri.

About 70 per cent of Blue Star shipments overseas are bought by the Department of Defense, the union reported.

The convention launched a consumer boycott against Iowa Beef Packers, Inc., where the Meat Packers went on strike August 24.

The resolution declared that the Iowa Beef firm is known throughout the Midwest as a bitter opponent of organized labor, not only refusing to meet prevailing wages and conditions in Meat Packers went on strike employing union building tradesmen in its construction.

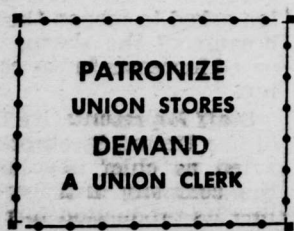
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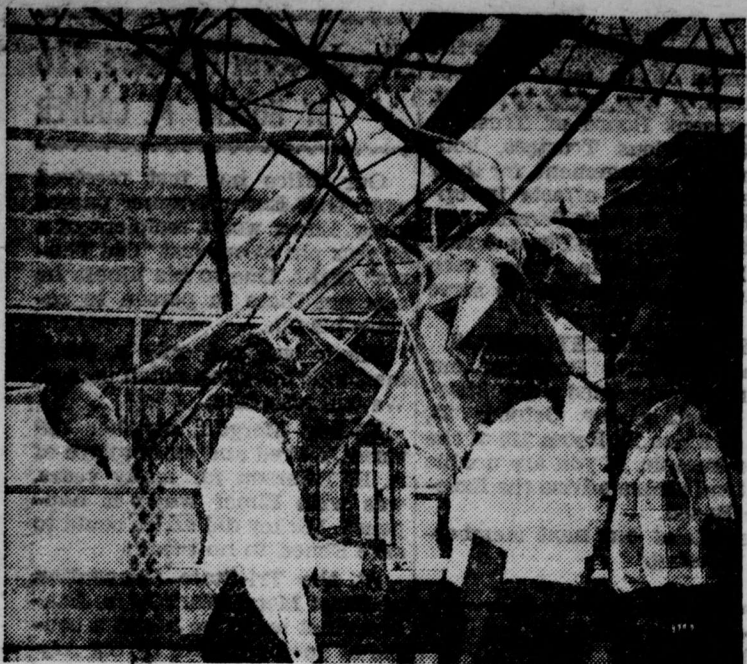
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BOOST THE LABEL

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself.





BOILERMAKERS union hall in Pasacagoula, Mississippi, was damaged by Hurricane Camille. Photo shows labor representatives surveying needed repairs. Meanwhile, Louisiana building tradesmen were contributing their labor on weekends to rebuild homes smashed by the big blow.

Redevelopment action due on downtown Oakland project

The Oakland redevelopment agency was moving this week on the \$93,000,000 first phase of a proposed downtown redevelopment by the Dillingham Land Corporation.

The city council last week unanimously approved the concept of the Dillingham proposal to develop a shopping, office and hotel complex in a six block area facing the civic center.

The redevelopment agency, which is in the process of purchasing three blocks of the section, was to take action this week on a resolution providing for a contract for title service and appraisals for the other three blocks.

The agency is actively seeking financing from the federal Department of Housing & Urban Development, estimated at \$6,000,000 to \$8,000,000, to acquire the remaining three blocks. An earlier \$6,000,000 grant is being used to get title to the first three blocks.

The six block area is bounded

by Broadway, Fourteenth, Eleventh and Clay Streets. It covers the initial phase of an ultimate 15 block redevelopment, including apartment buildings, reaching to the Grove-Shafter freeway. The ultimate cost is estimated at \$165,000,000. Dillingham says it would create 13,345 regular jobs.

City financing of a 3,700 car underground garage, is a key to the development. The first phase would be built atop it, with the city leasing air rights.

The city council authorized the developer to lineup leases and provided 180 days for Dillingham, the redevelopment agency and the city to agree on a final arrangement.

The National Association of Colored People and the Oakland Economic Development Council, Inc., sought delays so they could be involved in the project. Spokesmen for OEDCI said it was seeking a \$4,000,000 bank loan and a \$2,000,000 foundation grant to buy a piece of the action.

from the EDITOR'S CHAIR

Continued from page 1

tion spokesman, there is such a thing as sustainable employment" as contrasted to an "over-employed condition."

It is hard to believe that a politician would have been so insensitive to the effect of his words as to talk of joblessness as a benefit.

Of course, this gentleman is from the treasury department which often has been infested with business background types and maybe he's not a politician.

Muskie to speak at Cohelan dinner in Oakland Nov. 14

Senator Edmund S. Muskie of Maine, last year's Democratic vice presidential candidate, will speak at a testimonial dinner for Alameda County Representative Jeffery Cohelan the night of November 14.

The \$25 a plate dinner will be in Goodman Hall in Jack London square, Oakland, at 8 p.m. It will be preceded by a cocktail hour starting at 7 p.m.

Tickets may be obtained by writing to the Jeffery Cohelan Testimonial Dinner Committee, Post Office Box 2040, Oakland, Calif. 94604.

But, while his chief in the White House and other Republican politicians may try to cover up the callousness of an acceptance of unemployment as a good thing, the fact is that Nixonism means fewer jobs.

THE SECRETARY of the treasury, who is the boss of the gentleman I've quoted here, indicates that there will be more jobless before the administration is satisfied that it has licked inflation. He won't say how high an unemployment figure the administration will sit still for but says he: "There is no question that as you slow the economy there will be changes in the unemployment patterns and some increases."

Senator Alan Cranston puts it another way. He points out, that Nixon owes jobs to those who are losing theirs because of his anti-inflation policies (which haven't stopped rising prices) and then the Senator declares: "

"For the government to try to protect the value of some people's dollars and then do nothing when, as a consequence, other people are deprived of their dollars altogether is in my opinion unwise, improper and utterly unjust."

Amen. I couldn't have said it better myself.

Shell Chemical dispute showdown looms

Oil, Chemical & Atomic Workers 1-5 was mobilizing this week for a showdown fight with giant Shell Oil's Shell Chemical Company against whose Martinez plant a strike has been authorized.

Local 1-5 voted an initial \$50,000 appropriation and a \$10 a month assessment to finance strike action and to publicize the program. Strike benefits as high as \$100 a month have been authorized if a strike is necessary.

While the immediate struggle is with Shell Chemical, Local 1-5 Field Representative Jake Jacobs pointed out that the union has a series of grievances against the parent company's Martinez refinery, adjacent to the Shell Chemical plant.

Shell Oil signed a contract to end last winter's nationwide oil industry strike but there have been numerous management violations, so that for practical purposes there is no agreement, Jacobs said.

The 80 Shell Chemical Company workers returned March 17 from a ten weeks strike without an agreement and have failed to gain one in months of trying. As a result they authorized their negotiators to call a second walkout.

Major differences over a new contract involve seniority, company insistence on using any worker on any job which he can perform, and on vacations taken away from some workers because of the earlier strike which was part of the now long since settled nationwide oil walkout.

Local 1-5 accused both Shell Chemical and its parent company, Shell Oil Company, of racial discrimination. Charges were filed with the Fair Employment Practices Commission asking reinstatement with back pay of Willie Brandon, discharged black member of Local 1-5, Secretary-Treasurer V. F. Coragliotti said.

The union said Shell's reason for the discharge was that "refinery work was not his cup of tea."

Coragliotti said Shell Chemical had only one black worker in its Martinez plant.

Officers named by Hayward employees

Rod Affonso was elected first president of the Hayward Chapter of the East Bay Municipal Employees 390, after general employees of the city transferred affiliation from the Hayward City Employees Association.

Noble Jones was named vice president; Robert Duarte, secretary-treasurer; and Ada Mohr, assistant secretary.

Local 390 now represents a majority of the approximate 200 non-uniformed Hayward employees. Since the local became their representative, the employees received a 5 per cent general increase September 1, on top of a 2½ per cent hike granted in March when they were represented by the Association.

Unionization followed meetings at the invitation of the association. Paul Varacalli, executive secretary of local 390, said the format for improving wages and working conditions is being discussed with the city manager and personnel director.

Two bakery unions' merger is complete

Merger of the AFLCIO American Bakery & Confectionery Workers and the unaffiliated Bakery & Confectionery Workers into a 150,000 member AFLCIO union has become a reality.

A unanimous vote by the AFLCIO executive council, following the AFLCIO convention, approved the consolidation and instructed the executive officers to issue a new charter to the merged union which holds its first convention December 12 in Atlantic City. The merged union will be known as the Bakery & Confectionery Workers.

The old B&C was expelled 12 years ago by the AFLCIO on charges that it was dominated by corrupt elements. It now has different leadership. The ABC, chartered then as a new AFLCIO union, grew to some 87,000 members, while B&C has about 62,000.

Painters' name change gets OK

The Painters' change of name to Painters & Allied Trades, adopted at the union's recent convention, was approved by the AFLCIO executive council, which noted that the name change did not affect the union's basic jurisdiction.

Approval was voted by the council at a meeting in Atlantic City after conclusion of the AFLCIO convention.

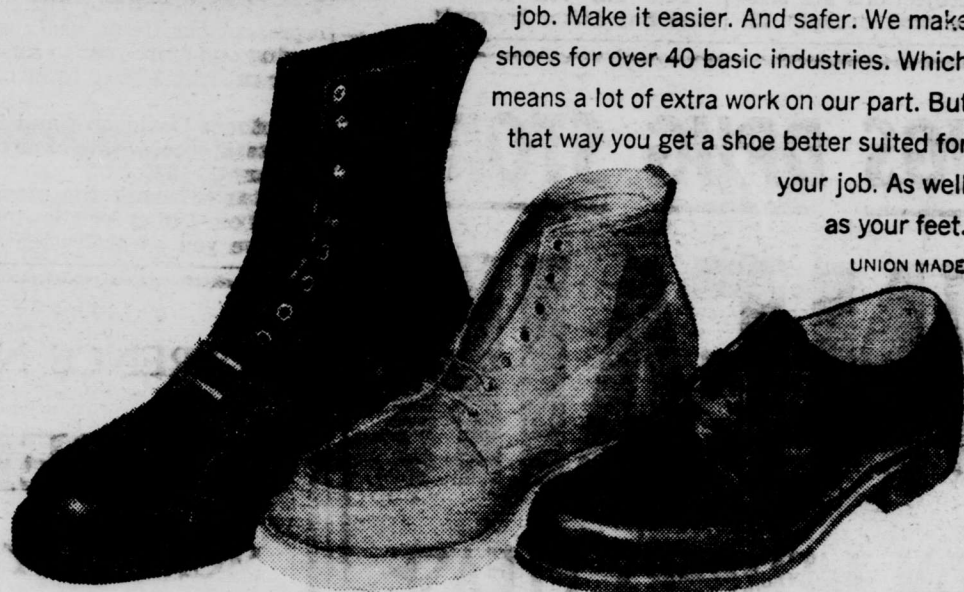
Labor Council delegates

Four delegates were seated by the Alameda County Central Labor Council October 13. They are Paul Montauk and Joseph Torres, Skills Center Teachers 1688, and O. K. Mitchell and Harry Lumsden, Shipyard Laborers 886.

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Oakland, Calif.

Capwells
2201 Poplar Street
Oakland, Calif.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Brother Elio Botta visited Italy, Switzerland and Spain recently. He traveled via Italian steamships, "Michaelangelo" and "Rafael." First time in the Old Country in 48 years. Noted the many changes, especially since nearly everything is electrified. Had real nice weather in June, July and August.

William E. and Mabel Behrns celebrated their 45th wedding anniversary as of October 15, 1969! Looking forward to their Golden wedding anniversary!

Carpenter Pete says it is necessary to "cultivate" good habits! The bad ones grow wild.

The following Brothers are on the sick or injured list: David E. Horn, motorcycle accident, serious injuries. David E. Lowney, broken ankle, arm and ribs. E. C. Troupe, cataracts on both eyes. Del McMurtry, has brain tumors. Louis Ramussen, still on the disabled list. Allan Langley is on application for a disability pension. Bill McGuire, reported to have had on-the-job injury in October. Walter Andrews, pensioner is in Fairmont Hospital. Herbert Pfirang, on the disabled list. James Davenport, on the recovery list from an accident. Art Gehl, in a rest home at 1901 3rd Avenue, Oakland, would like some visitors. He is a 60-year member. Our sympathies to Lawrence Sargent on the recent loss of his wife. Brother Gus W. Steffen passed away this month at 79 years of age. Harold Gabbam passed away after serious injuries from an auto accident in July. Slim Alexander is living at the Claridge Hotel and has a bad case of arthritis.

The construction picture for the future is still confusing. Many experts predict another year of full employment in the building trades, due largely to projected commercial structures. Other experts paint a dismal picture in both housing and other structures.

Carpenter Pete says the problem nowadays is not so much how to live within your income, but how to live within your credit!

The National Committee on Urban Growth Policy estimates that our population by the year 2,000 will be 330 million! In the Housing Act of 1968, Congress expressed the promise of a decent home and a suitable living environment as an important goal. Their projections are sizeable; (for the next decade) 13-

400,000 units needed to house the "new" families formed by the "war baby" generation now coming of age, 5,000,000 units needed to replace houses removed or destroyed, 6,700,000 substandard units would require rehabilitation or replacement, 1,600,000 are needed to allow for mobility. Another 6,100,000 units are actually grossly overcrowded, with more than one person to a room. Another real factor is that too many Americans cannot afford to pay for decent housing; about 7,800,000 families (one in every eight). The overall estimate of 26,000,000 housing units needed in the next decade will require an average of 28,300,000 dollars a year in financing! Certainly all segments of our society must concentrate their efforts to this end. If adequate financing can be found to meet these estimates, there would be full employment for all sections of the building trades as well as millions of man hours for all related construction suppliers. Let's hope that Congress, banks, savings and loan associations, and all others in construction are able to meet these requirements to enable the construction industry meet these tremendous goals.

Uncle Benny, erstwhile Business Agent comments, Miniskirt wearers have formed a new organization; Daughters of the American Revolution!

See you at Your next Union meeting, Brother?

Watchmakers 101

BY GEORGE F. ALLEN

It doesn't seem possible that one year has passed since we reported to the members that we were starting to negotiate with the Insurance Company for those members who are covered under Group Insurance, and with Kaiser Foundation Health Plan, for those members who have chosen to be covered under this plan. But it has, and we are now in the process of negotiations and will report at a later date as to the outcome. We already have the information that there will be an increase in the cost of Kaiser Foundation Health Plan coverage, but nothing to report on the Group Insurance as yet.

FOR SALE: G-11 Timer. Clock and watch cleaning machine. Large staking kit. Best fit staff system. Lathe and all chucks. Miscellaneous tools for diamond setting. If interested, telephone the union office—421-1968.

Tell 'em you saw it in the East Bay Labor Journal!

Steamfitters 342

BY JIM MARTIN

On Saturday, October 11, 1969 Local Union 38, San Francisco hosted the Tri-State meeting held at their beautiful Konocti Harbor, located in Lake County, California.

The meeting was very well attended as approximately 65 United Association Business Managers and Business Representatives from the State of California, Nevada and Hawaii were in attendance. Also visiting Business Managers and Business Representatives from the States of Oregon, Washington and Arizona attended.

Highlighting the meeting was the attendance of General Organizer Frank Lucas of Washington, D.C. Brother Lucas handles the United Association's jurisdictional cases, and presents same to the Joint Board of the Building Trades Department, Settlement of Jurisdictional Disputes.

He explained that the National Board had ceased activity as of September 30. This action was brought about by the Associated General Contractors and the International President and Building Trades Department, headed by President Neil Haggerty, to agree on the A.G.C.'s proposal to include a new criteria for rendering jurisdictional disputes, decisions, etc.

Brother Lucas also offered suggestive procedures our Local Unions should follow in the interim. His attendance and report was very well received by the delegates.

Our Local Union Representatives who attended were Business Representatives Lou Kovacevich, Doyle Williams and this writer.

Our Union's Negotiating Committee met with our Employer Associations Representatives this past week for the purpose of clarifying our recent negotiations as it pertains to our Union's Trust Agreements covering our Pension Plan and Health and Welfare Plan. Also in attendance were Trustees, Herb Johnson.

As you are aware, in modifying our Labor Agreement, the number of Trustees was reduced from 5 Labor—5 Management to 3 and 3, effective January 1, 1970. However, to make all other Trust changes uniform as of July 1, 1969, Trustees Perry Davidson and myself submitted our resignations effective July 1 of this year. Brothers Lou Kovacevich, Jack Matheis and Roy Turley will represent our Union as Trustees, having one more year to serve on their present 3 year term of office.

Brothers Davidson's and Martin's term would have expired on January 1, 1970.

I wish to thank the membership of our Union for allowing me to serve you as a Trustee since

CLARENCE N.

COOPER

MORTUARY

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Telephone 533-4114

1951. During this period of time, I have served continuously as the Chairman of the Joint Board of Trustees. I also wish to thank the present Board of Trustees, all the various Trustees, both Labor and Management, for their cooperation and efforts in upgrading our Union's Pension and Health and Welfare Plans during this period of time. It has been an honor and pleasure to serve you.

ATTENTION ALL STEWARDS

The Executive Board of our Union has scheduled a Job Stewards meeting for October 23, 1969, at 8 p.m. in Room 220 of the Labor Temple. If you are unable to attend please advise the Executive Board.

See you at our next membership meeting.

AFSCME 371 'Info'

BY NAT DICKERSON

The tensions building up among the ranks of Grounds and Buildings employees are becoming almost perceptible to touch and respiration. The tension may be observed among those of supervisory ranks as well as regards custodians themselves.

One can sense this, by the change in attitudes of supervisors, and others. There are many reasons for this atmosphere; the least of which may be intensification of demands imposed upon custodians.

There have been several innovative procedures, devised, apparently, for cleaning maintenance of campus buildings; these were introduced by the Supervisor's Office, after being negotiated with the Local. In a move to establish better criteria for promotions, a similar program was set up, to train men as "acting foremen," until such time as a regular foreman is needed; (i.e., each is for eight weeks, barring interruptions).

Since a certain date, all newly employed custodians have been required to accept training for periods of four weeks each in Tolman and Barrows Halls.

The resulting product is supposed to be a finished custodian. (One way, or another).

We yet don't comprehend retention of the five step policy, if these men are supposed to represent "journeymen," under industrial policies.

About tensions: We, of course, realize that tensions do not occur, unless fostered by pressures.

As sympathetic, as we sincerely are, to lower level officials, because of pressures being imposed upon them, by higher echelon administrators, our major concern still has to be for "run-of-the-mill" custodians.

No matter what reasons are given for short staffing, we must protest any and every subterfuge used by administration to nullify improvements of previous years.

The impacts of higher living costs, taxes and inflation generally may be alleviated by financial increases, but reductions in the work force only enhances the already well-fortified position of administration, and nullifies ALL previous benefits.

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Dams, Ruby Mountains,
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\$40.00 Monthly
Full Price \$4,950.00

Write your phone number in
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1622 E. 12th St.,
Oakland, CA 94606

Sheet Metal Workers 216

BY ROBERT M. COOPER

Our office has just received word that Elmer Wagner passed away. Elmer was a recipient of a 50 year pin at our last "Old Timers" night. Due to his illness he was not there in person to receive his pin.

Elmer was not only a crack mechanic but a top notch person. We will miss him.

Mickey Morgan, another old timer, retired and ex-employee of A. R. Peterson for many years, was with Elmer when it happened. Mickey did all he could to save Elmer, to no avail.

At the Tri-State Convention of Sheet Metal Workers in Anaheim last week, we heard a couple of good speeches by Sig Arwitz and Jim Less in which they told us we are going to unify against our enemies and elect people who will work for us.

They said in the past the members have had it so good that we have become complacent. Further, we forget what advances we have made we have made collectively, and not individually.

If we don't wake up, get back to backing favorable candidates, the Republican party will have a clear majority after the next election. The Governor claims he has a war-chest built up that won't quit so it is very possible.

If the Republicans do win, the first act will be to reapportion the state. To that you may say, so what?

Well, when the ruling party reapportions the state, they split the state into districts that give them the edge.

You see, senators and congressmen are elected on a district basis and these districts can be apportioned so that the vote is against a certain candidate.

Let's say we had a very good Democratic candidate in a certain district and most of his constituents were Democratic voters. His district consisted of the city limits of San Leandro (100 population, Demo. 60, Rep. 40); Hayward (100 population, Demo. 40 Rep. 60); Oakland (300 population, Demo. 100, Rep. 200); San Lorenzo (200 population, Demo. 100, Rep. 100) and Fremont (800 population, Demo. 600, Rep. 200).

As you see with this set-up he would have 900 Democrats to 600 Republicans and a very good chance at being re-elected.

However if the Republican party was in power and redistricted the state, they could very easily take Fremont out of his district and substitute Berkeley with a population of 200, 50 Democrats and 150 Republicans, and he would face 550 Republicans and 350 Democrats.

You see what can happen. Worse yet, if he lived in Fremont, they could exclude that from his old district and then he would have to become known to a whole new set of voters except Fremont. Think about it and protect your interests.

Regular union meetings are held on the third Wednesday of each month, 8 p.m. in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 656 is now due and payable.

DON'T BUY Cosmopolitan or any Hearst publication. Hearst hires scabs in Los Angeles.

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UNFAIR

UNION MEMBERS PLEASE DO NOT PATRONIZE

RETAIL CLERKS UNION,
LOCAL 870

Steel Machinists 1304

BY DAVE ARCA

Hi. In a deluge, in Union City, in early morning, at Kaiser Can. Some College Coeds, and Campus Scholars, helped resist cruel Kaiser's Plan. The young people were beautiful. Very tolerant with proletariat pickets.

Literally soaked to the skin, they sloshed around our imaginary line with us Pickets. It hadn't rained that hard before, or since. You don't suppose God is alive and held captive in the Kaiser Center, do you? Or even that Edgar is...? Nah. It's got to be coincidence.

The young people sang in the rain. They had new lyrics to an old Ballad "Clementine." We can hear them still. "Edgar Kaiser, is a miser, in the fall of sixty-nine. Union City, isn't pretty, with it's people on the line." How about that?

Clever kids with rare obsession. They immediately react to oppose oppression. Can't fault them for that. It's kind of destructively constructive. Like slum clearance. Know what we mean? Good. Explain it to us.

Rain doesn't dampen young spirits. Levity and witticism is integral to youth. Those lovely young ladies perked up our pickets. Even minimized the grumbling. If we could harness the insidious power imbedded in Sex, we might nullify Nuclear Warfare.

With ladies on the line, Union City Cops were on good behavior. Some naughty chains entwined around the Plant Gates, were cut off without rancor. Proper procedures for picketing were recited without animosity. We may sound Hippy Happy, but Union City Cops were beautiful too.

Plant Supervisors were ugly. They work at it. It's their management thing. Bah, humbug.

Our present picketing lacks the vim, vigor and vitality of that moisturized October morning. Picketing in the rain isn't that much fun. Except, with Coeducational Pickets, one morning, it was. Maybe, it's only in our mind. Okay? Okay.

Millmen's 550

BY ARSIE BIGBY

Reminder:

Employees working under the terms of the Bay Area Synthetic Marble Table and Counter Top Agreement, or the Colony Furniture Company collective bargaining agreement are to receive a general wage increase of 15 cents per hour effective November 1, 1969 (all classifications).

Employees working under the terms of the Planing Mill & Cabinet Work agreement are to receive a general wage increase of 25 cents per hour, effective November 1, 1969 in all classifications. Apprentice percentages of journeyman rate and new apprentice rates are:

Per cent of minimum rate	Wage
1st 6 Months.....68	\$3.281
2nd 6 Months.....72	3.474
3rd 6 Months.....76	3.667
4th 6 Months.....80	3.86
5th 6 Months.....84	4.053
6th 6 Months.....88	4.246
7th 6 Months.....92	4.439
8th 6 Months.....96	4.632
Threafter	
(Journeyman).....100	4.825

In normal times the above wage increases would represent good wage increases. However, with the way bankers and merchants have inflated prices on money and other commodities, it represents practically no increase at all.

The President is said to be fighting inflation, and there are those who are saying he's doing a good job of it, and they usually point to the increased unemployment to prove their point. I can't tell that my pay check is buying any more, since the climb of the unemployment rate.

Law on construction safety passed; called first step

Congress has passed a Construction Safety Act directing the Secretary of Labor to promulgate and enforce health and safety rules on all federal, federally financed and federally assisted construction projects.

The measure, signed into law by President Nixon, was the first labor bill to become law in the 91st Congress.

The Carpenter, official magazine of the United Brotherhood of Carpenters & Joiners of America, termed it "a first step in the comprehensive program which is needed to insure that citizens have reasonable protection from the hazards that surround them on the job and in the home."

With the development of new industrial chemicals, acids, corrosive gases and peaceful use of nuclear energy, the magazine said, "the need for effective safety legislation becomes greater year by year."

"Until the signing of this act," The Carpenter said, "the construction industry was the only major industry in the country doing federal work which did not have federal safety standards."

Maintenance mechanic jobs open at post office

Maintenance mechanics, at a starting salary of \$6,675 a year, needed now for the new Oakland post office facility at Seventh and Wood Streets, the postal service announced.

Information is available from the U.S. Board of Civil Service Examiners, Room 215, Main Post Office, Oakland, telephone 373-7211.

I suspect those unemployed feel not only deflated, but somewhat like a guinea pig, being deprived of a job to curb inflation, while bank interest rates and other prices soar.

Barbers 134

BY JACK M. REED

Brothers, business seems to be rather slow due to either the World Series baseball games, rainy weather, or our state administration. What does our state administration have to do with bad business? Well, brothers, I will tell you. Many of your non-union sub-standard competitors are operating illegally. I have filed complaints with the proper authorities but due to the shortage of inspectors and investigators, which you are paying for and not getting, only one violator has been cited.

This situation cannot be blamed on our State Barber Board or the inspectors or the investigators but must be blamed on the person who has given the order to cut our department's staff to where it is inadequate to do the job. This is called economy and subsequently helps to keep you from making a decent living.

The International's Operation 5000 will hold an organizing seminar this Sunday, October 26, starting at 11 a.m. at the Holiday Inn on Hegenberger Road, Oakland. All members are urged to attend. Incidentally when was the last time that you attended a regular union meeting?

Local 134's Hair Styling Class is going well, and plans are being made for the next class which will be held in the fall of 1970. Brother John Jordan is recovering from operations on both of his hands and will be back to work soon. Brother George Dalby who barbered in Oakland 50 years died of a heart attack last Thursday night. We extend our sympathy to his family.

Wetbacks--cheap labor, marijuana smugglers

Unless the Nixon administration puts as much effort into stopping illegal—and cheap—wetback farm labor as it gives its highly-publicized "Operation Intercept" against marijuana smuggling, the latter won't succeed, said four Roman Catholic priests.

"Operation Intercept" has been changed to "Operation Co-operation," a public relations term meaning there is to be less interference with traffic at major Mexican-U.S. border crossing points. These points, the priests said, aren't where the action is.

The reason, they wrote U.S. Attorney General John N. Mitchell, is that the wetbacks, who come across at points far from those affected by the marijuana check, often rely on underworld types to get them across the border.

"... the smuggler is then in an excellent position to blackmail the illegal immigrant into carrying drugs, delivering them and even selling them," they told Mitchell.

EMPLOYERS BENEFIT

Many of the illegal immigrants they noted, "are enticed and harbored here by employers in agriculture without any reference to drugs but rather because these

employers recognize the fact that the Mexican's poverty makes him a zealous worker who will work for less..."

Such farm employers, they said, give "very welcome cover to a drug pusher who fronts as a farm worker..."

"One farm labor contractor we know in Santa Barbara County, for example, is actually running a diversified business. He uses agricultural labor as a cover for illegality including drugs."

The priests are Fathers Lorenzo Avila, Frank Rau, Joseph Sonntag, and Dennis Duffey of the Franciscan Order's Province of Santa Barbara which ministers extensively to Mexicans on both sides of the border.

IT'S INEFFECTIVE

Operation Intercept, halting traffic for hours at main border crossing, is "doomed to ineffectiveness," they told Mitchell.

"During this period of surveillance, 'wetbacks,' that is Mexicans who enter the United States illegally, have come across the border by the hundreds and if men and women can get through so can packages of illegal drugs."

Citing conversations with wetbacks, including 50 in the previous two weeks, they warned the attorney general that drug traffic, masterminded by a "Mexican

Mafia," and illegal immigration often go hand-in-hand.

Not only do wetbacks enter in the thousands but when they are arrested they can count on no penalty but to be sent home at U.S. government expense, they recalled.

California Rural Legal Assistance, which released the priests' letter, commented that the government border crossing blockade has halted more than 2,000,000 persons but "does not appear to be directed at up to one-half million Mexican residents who work illegally in the United States."

CRLA's general counsel, Sheldon Greene also wrote Mitchell, charging that the Justice Department's visitors pass program authorizes illegal workers to cross the border as often as they wish.

The wetback force costs American taxpayers millions in welfare payments to unskilled or low-skilled domestic workers displaced by even lower-paid aliens, CRLA said.

Operation Intercept proves, Greene wrote Mitchell, that the government has the means to stop wetbacks too. He asked the attorney general to take steps "proving that the poor are the beneficiary as well as the butt of law and order."



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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday morning, October 28, 1969 at 9:30 a.m. at the Union auditorium, 6537 Foothill Boulevard, Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, November 6 at 8 p.m. Executive Board meets 6:30 p.m.

BLOOD BANK DUES are payable now for 1970. Be smart. Pay now before you forget.

Fraternally,
DAVE ARCA,
Rec. Sec.

PAINT MAKERS 1101

The next regular meeting will be held on Tuesday, November 18, 1969 at 8 p.m. in Hall "C" at the Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,
CARL LAWLER,
Rec. Sec.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland Unified School Employees Union No. 257 will be Saturday, November 8, 1969 at 10:30 a.m. at the APUMEC Hall, 3256 East 14th St., Oakland, California.

The Executive Board will meet at 8 a.m.

Mr. "Marty" Martinez is the Local's Interim Business Representative. He can be reached by phone 357-0952 for business of the Local.

Second nominations for officers for 1970-71, November Meeting.

General election at December meeting, with run-off if necessary at the January meeting.

Also nominations for One Trustee and election at November meeting as Brother Lawrence Murphy's term expires December 31, 1969.

Fraternally,
HAROLD BENNER,
Exec. Sec.

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Bus. Agt.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

PLUMBERS & GAS FITTERS 444

The next regular union meeting for the month of November will be held on Wednesday, November 5, in Hall A, first floor, Labor Temple Building. The special order of business will be the nominations of delegates to attend the California Pipe Trades Convention or any other convention held in 1970.

The election for these conventions will be held Friday, December 5, 1969 in Hall 229 on the second floor of your Labor Temple. Polls will open at 8 a.m. and close at 8 p.m. After the Polls close at 8 p.m., we will hold our regular December union meeting in Hall A.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Sec.-Treas.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 7:30 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and on Fridays from 7:30 a.m. to noon.

The steward's meetings are held on the second Tuesday of each month at 7:30 p.m. The steward's training program will be held in conjunction with the steward's meeting.

Our regular meetings are held the second and fourth Thursdays of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our social event is held on the fourth Thursday of each month following our regular meeting.

The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

Fraternally,
L. D. (LARRY) TWIST,
Rec. Sec.

SERVICE EMPLOYEES 18

All future membership meetings of Service Employees' Local 18 will be held at the following time and place:

TIME: 8:00 p.m., the fourth Friday of each month.

PLACE: Jenny Lind Hall, 2267 Telegraph Avenue, Oakland, Calif.

This is in accordance with action taken at the general membership meetings of June 27, 1969.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

AFSCME U.C. 371

The next regular meeting will be held in room 155 Kroeber Hall, on November 8, at 2:00 p.m. Executive Board meets at 12 noon. Stewards meet at 1:00 p.m.

Of special interest will be nominations of officers for the coming year, as the Nominating Committee was appointed at last Saturday's meeting.

So that you may have a say as to who will be your next year's officers, please give this important meeting a good turn out.

There may possibly be a special called meeting, to evaluate and vote on results of the Survey data, before the regular meeting, so remain alert for this eventuality.

Fraternally,
J. J. SANTORO,
Sec.-Treas.

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Fraternally,
ALLEN L. LINDER,
Rec. Sec.

CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, October 23, Hall "C," 8 p.m., 2315 Valdez Street, Oakland.

National Conference Deaths are now due and payable through NC 339. Also \$1 annual charge for the Painter and Decorator magazine is now due.

As of the 22nd General Conference of August 1969, the per capita tax is raised \$1.25.

At a Special Call meeting of Local 1290 of September 24, 1969, the membership voted that the per capita increase will be added to the monthly dues which makes Journeymen monthly dues \$10.25; Apprentices \$9.25; Honorary members \$3.25; and Journeywomen \$8.25. If you have paid October, November and December dues, \$1.25 per month is now due and payable.

Application fee for Journeymen is now \$275 plus \$5 for National Conference; Apprentices \$150 plus \$5.

Fraternally,
ROBERT SEIDEL,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the First and Third Monday evenings of the month at 8:00 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Center for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "Bill" LEWIS,
Rec. Sec.

BARBERS 134

The regular October meeting will be held on October 23, 1969 in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland.

Dues and Assessments are due on or before the first day of the month for which they are due. There will be a \$1 assessment on the second notice or bill. Please Take Notice!

Official Votes Cast for Ninth International Vice President were as follows: Burl Rollings 11,319, Robert Verdina 11,119, Frank Salamone 3,381, John McDonald 1,776.

Officers will be nominated at our November meeting. Because of the Thanksgiving holiday on the fourth Thursday of November, the meeting will be held on Thursday, November 20, 1969. Please take notice!

Fraternally,
JACK M. REED,
Sec.-Treas.

MILLMEN'S 550

Members are URGED to attend their Union Meetings and participate in the business of their Union.

There are still a few members that worked during our strike in May that have not paid their Assessment. For your protection, the Officers of this Union urge you to take care of it as soon as possible.

A REMINDER: Members paying dues and assessments are reminded that there is no more CASH being taken in the office. Please have your Check or Money Order with you when you are paying your payments to this Union.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

CLC VOLUNTARY BLOOD BANK PLAN

LOCAL UNION

NAME OF MEMBER

AGE

SOCIAL SECURITY No.

ADDRESS OF MEMBER

PHONE No.

EMPLOYER

CITY

STATE

ZIP

NAME OF DEPENDENT

AGE

NAME OF DEPENDENT

AGE

NAME OF DEPENDENT

AGE

NAME OF DEPENDENT

AGE

I wish to participate in the Central Labor Council of Alameda County Blood Bank at the rate of _____ per year.

SIGNATURE OF MEMBER

DATE

Mail to: CLC Voluntary Blood Bank Plan, 2315 Valdez Street, Oakland 94612.

Blood donations are asked

Your donation of blood to the Alameda County Central Labor Council's blood bank is needed now to make sure that it meets future needs for transfusions.

Labor Council Community Services Director James H. Trimble, noting that in its brief existence to date the bank had furnished 37 pints of blood to 10 persons, asked donations to keep its supply at its present level and increase it.

Membership in the blood bank is open to members of unions affiliated to the Labor Council at a \$2.50 yearly fee for members and their families.

Unions may cover their entire membership or individuals may join by filling out the accompanying application blank and sending it to the Labor Council with a check made out to the Alameda County Central Labor Council Voluntary Blood Plan.

Blood Bank members will get

\$10 for each pint of blood they donate, earmarked for the Labor Council plan.

Blood gifts may be made daily at 6230 Claremont Avenue, Oakland, and mobile units receive blood donations one day a month at these addresses:

ASHLAND—16485 14th Street, third Monday.

FREMONT—United Auto Workers Hall, 45201 Fremont Blvd., third Wednesday.

HAYWARD—Weekes Park Community Center, 27182 Patrick Ave., second Tuesday.

CONCORD—Elks Lodge, 3994 Willow Pass Road, second Wednesday.

MARTINEZ—Carpenters Union Hall, 3780 Alhambra Ave., second Monday.

PITTSBURG—Moose Hall, 12th & Moose Way, fourth Monday.

RICHMOND—Machinist Hall, 255 Sixteenth Street, first Monday.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Sec.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

Fraternally,
JOSEPH CABRAL,
Sec.

Record employment

More than 48,000,000 men were working during 1968, and nearly 28,000,000 women also were employed during the year for a new record employment force of nearly 76,000,000 persons, the Labor Department reported.

AUTOMOTIVE MACHINISTS 1546

NOTICE OF NOMINATIONS

Nominations of candidates for the office of one trustee will be held, pursuant to our bylaws, at the regular meeting of November 4, 1969 at the Lodge 1546 hall, 10260 MacArthur Boulevard, Oakland.

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

UNITED STEELWORKERS 1790

Regular Membership Meeting, Friday, October 24, 1969, 8 p.m., Eagles Hall, 1223 36th Avenue, Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Secty.

I AM MOVING

Effective _____ I am moving to a new address.

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

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Senate committee puts tax justice in danger

There is no pleasure in our being right last week when we warned that the Senate Finance Committee seemed bent on cutting out the insides of the House's moderate version of tax justice. Our warning was based on the committee's vote to restore tax immunity to those wealthy persons who invest in local and state bonds. The committee proved our warning to be in order almost before it was printed, by making more assaults on tax reform.

Those cutbacks in tax justice mean that unions and individuals should redouble their demands that their Senators resist them and insist that House tax reform be retained and strengthened. Again, your letters and wires should go to United States Senators Alan Cranston and George Murphy and to Senator Russell B. Long, chairman of the Finance Committee which is on a loophole-restoring binge.

In new action, the Finance Committee has shown mercy to banks and savings and loan associations, cutting by more than half the extra tax revenue which the House bill would raise from these wealthy industries.

While this fails to go as far as the American Bankers Association demanded in opposing any of the current reform legislation involving banks, it should make the bankers quite a bit happier.

For, while the House would have tapped the banks' lush profits by some \$250,000,000 a year in new taxes, the Senate Finance Committee has cut the increase back to \$100,000,000—and guess who will pay the difference?

Banks now pay an average 23 per cent tax, contrasted to other corporations' 44 per cent. The House modestly increased the banks' tax percentage to 30 per cent; the Finance Committee revised it down to 30 per cent.

The House had voted to boost the savings and loan industry's taxes by some \$125,000,000 a year, and the Finance Committee wiped out two-thirds of that.

We won't ask you again to guess who pays the difference. However, we will point out that in spite of these examples of loving mercy to the money-lending business, the Finance Committee is in accord with continuing that 5 per cent surcharge on top of your income tax.

Labor reluctantly accepted the surcharge extension on condition that there be real tax justice. The Finance Committee's actions mean the reverse of tax justice unless they are decisively rejected by the Senate. The AFLCIO's tax reform prescription is in order this week as it was last week—end the loopholes which favor the rich and big business, make real, meaningful reductions in tax burdens on low and middle income working people and remove the impoverished entirely from the tax rolls.

This is a real chance to help

The human race, which seems bent on killing itself off in assorted wars, air and water pollution, indiscriminate use of pesticide poisons and various other ways, nonetheless shows occasional glimmerings of brotherly love.

One of the most noteworthy of the latter occurs just one week from tonight when children collect Halloween "trick or treat" cash contributions to the United Nations children's fund.

The 3,500,000 young Americans who are expected to be ringing doorbells for UNICEF are 250,000 more than took part in the effort last year and set an all-time high in collections for the UN's disease control, nutrition and maternity programs in underdeveloped countries.

Proceeds will go to help children who need medical care—and in many cases need basic nourishment—in countries not as fortunate as this one. The rightwing, which sees everything at the United Nations through red-tinted glasses, will tell you this is a communist plot. Don't believe it. Give to the UNICEF fund. You'll be helping children who need help.

It is hardly a trend to the right

Remember last year when wisecracks in and out of print were telling us that the country had gone so far to the right that liberals couldn't be elected? Then, you'll recall, the Republican Presidential candidate just barely made it while reactionary candidates for Congress failed to win much.

Now we note in recent months, labor-endorsed Congressional candidates won four of five special elections in five states.

This does not sound like a trend to the right. It sounds more like hard work by COPE—and let's have more of it.



STAN-
FOR
AFL-CIO NEWS.

OPINIONS - You Write 'Em . . . We Run 'Em!

Political spectrum

Editor, Labor Journal:

The Communists and Socialists, with the aid of their left-wing American liberal allies, have succeeded in brainwashing the American people with regards to the political spectrum, and with terms such as right-wing, and I confess, have fallen prey to this line in the past. You are told that people like me, Goldwater, Reagan, John Wayne, and the like, who are the true believers of individual liberty and freedom and who believe that the state should be servant to the people, and not the other way around as the liberals would have it, are rightwingers, left alone, and as such, I can live with the term, but when they have succeeded in making you believe that fascism, nazism, Salazar, Franco, et al, are also rightwinger, which is a play on words to discredit, we Goldwaterites, etc., shutting off any debate by simply saying Goldwater is a rightwinger, and Hitler is a rightwinger, and that ends that.

I would therefore like to put things in their proper perspective. Draw a line, representing the political scale, on the extreme left you put all those philosophies, and ideologies and forms of government representing "total government control" over the people, this would quite obviously include communism, socialism, nazism, fascism, Salazar and Franco, it makes little difference if its the total control of a Lenin, a Stalin, or a Franco, or a dual leadership subject to a committee, as in Russia today, the end result is all the same.

May I ask what is the difference between Castro's Cuba, Hitler's nazi Germany, Franco's one man rule Spain, Mussolini's fascist Italy. The answer is of course none, they all represent total state control, and the individual be damned, to a degree you will have to put places like Sweden and England on the left side, as they lean heavily towards state control, saved however from complete disaster by the free enterprise free market, that still survives and that pays all the bills. How long the state will allow free enterprise to last is debatable, but when it goes com-

pletely, England and Sweden will go the fate of Cuba and Russia, total disaster, and complete loss of individual freedom.

Now on the extreme right is no government or anarchy, I cannot give you a present day description, or one of the past, as I don't think there is anywhere on earth where there is a situation as this, in one form or another you will find some order and rule, this is evident even in the animal world.

Now that puts me, Goldwater, Reagan, etc., right smack dab in the middle, representing that all men are created equal, that they are endowed by their creator with certain inalienable rights, that among these rights are life, liberty and the "pursuit" of happiness, that to secure these rights governments are instituted among men deriving their just powers from the consent of the governed, in a constitutional republic, a rule of "law," under God, that each man has the God given right and freedom to do anything in the world he wants, short of infringing upon the rights of others, that each man is responsible for his own acts, good or evil, to be rewarded or punished accordingly, we believe in the supreme importance and integrity of the individual.

The subject demands more to be said but space unfortunately limits this, but the next time somebody bandies about the term rightwing, put it in its proper perspective.

JIM DAHL,
Member United
Telegraph Workers 208

Wants war to end

Editor, Labor Journal:

The young people of America with their giant nationwide moratorium, express the sentiment of the American people, demanding immediate withdrawal of American troops from Viet Nam. They demonstrate their refusal of continuing to be cannon fodder in a senseless, stalemated, unjust war.

Since that day of infamy, when the Tonkin resolution was wheeler dealered from a confused unsuspecting Congress, we have waged an illegal, immoral

war against small impoverished peasant Vietnamese 12,000 miles from home. Forty-four thousand voteless American boys, the flower of American manhood have died in a barbarous war as we violated the Geneva accords and UN Charter.

Today President Nixon, whose plan to end this foul misadventure never materialized, now asks for a peace with honor. We can have that kind of peace and the respect of mankind, Mr. Nixon, if as a great nation recognizing our mistakes we end this infernal slaughter, bring our boys home alive! Not in coffins. Leaving Vietnamese to their self determination under supervision of the United Nations. "Peace is the virtue of civilization. War is its crime."

L. MAES,
Retired Member
UAW Local 1364

Anti-Pollution

Editor, Labor Journal:

I wish to notify everyone who is distressed about water pollution, air pollution, and fouling of the earth that THERE IS SOMETHING YOU CAN DO ABOUT IT! There is a petition to put a new law in force in California that is much stronger than any law existing before and more effective than the control systems now in existence.

So if you want to do something besides moan about the problem sign the petition or, better yet, circulate the petition around your neighborhood. You may get a petition from Tish Epperson, 1347 Curtis, Berkeley, California.

Let's get a real law!

TISH EPPERSON,
Berkeley

Scab scrambled

"They said they left with only and three cans of water. Showing blisters on their several cans of condensed milk hands, they related they had paddled furiously in hopes of reaching Miami, Fla., but said they were carried westward from Havana by winds and current."—Sample scab typesetting in the scab-operated Hearst Los Angeles Herald-Examiner.



TWO STUDENTS receive checks for their Oakland Federation of Teachers College scholarships at an Alameda County Central Labor Council meeting. The winners are Bonnie Wong, who graduated this year from Oakland Technical High School and is at California State College at Hayward, and Roger Johnson, a 1969 McClymonds graduate now at the University of California. Left to right are E. O.

(Pete) Lee, OFT member now with AFSCME; Central Labor Council Executive Secretary-Treasurer Richard K. Groulx, Norman Davis of OFT, and the two winners. Miss Wong got \$400 from the union plus \$100 from teacher Dan Rosen, whose late wife Dori is one of those for whom the scholarships are named. Johnson was second award winner with \$200 from OFT.

Demos to win, says Hartke

A liberal Senator from a so-called "conservative" state told Alameda County Democrats that their party will win next year if it makes it plain it "puts people first."

Senator Vance Hartke, Indiana Democrat, lashed the Nixon administration as standing for "high taxes, high interest and high unemployment," and said there would be a winning Democratic vote "if we stand for something better."

DAYLONG MEET

Hartke was the luncheon speaker at the daylong "Victory in '70" symposium of the county Democratic Central Committee, attended by more than 300 at the Claremont Hotel.

San Francisco Mayor Joseph L. Alioto and Assemblyman Jess Unruh, prospective rivals for the Democratic nomination against GOP Governor Reagan, lashed at the governor's record in conference speeches.

Alioto charged that Reagan is so bound to the big interests responsible for air and water pollution and inflationary land speculation that he can't move on the issues.

The governor, Alioto said, "ignites fears and anxieties without solving problems." He noted that the governor had failed to seek curbs on offshore oil drilling, which he said threatens more disastrous leaks, because Reagan "owes his political life to big business."

Minority job aid a must, BTC told

Continued from page 1
ing Trades Department policy to involve more minorities. We'll get more work for everybody if the building trades and blacks are united.

"If we wait for the government and the employers to force something down our throats, we're in trouble."

Agreeing with Childers that unions should take "a realistic look" and act on employment were Tom Sweeney of Electrical Workers 595 and Gunnar (Benney) Benonys of Carpenters 38.

Regardless of black demands which some consider excessive, "we can find an accommodation and we'll all have work and everyone will live in peace," Childers summed up.

Unruh promised to introduce or have introduced a measure in the Legislature next year to limit property taxes on homes worth \$25,000 or less to 1 per cent of market value.

He noted that Reagan had talked tax reform and failed to deliver it while signing a law to give oil companies a \$3,000,000 tax break and while cutting state aid to schools and reducing state colleges enrollment, both adding to local tax burdens.

"He is much more concerned with campus unrest and getting on the popular side of issues," Unruh said, "than doing anything about them."

Hartke commented that Nixon has been compared with Calvin Coolidge. "I don't see why we should be that hard on Coolidge," he noted deadpan.

He recalled the 1959 recession under the last Republican administration and accused the current GOP regime of "pointing with pride to slowing down inflation — by unemployment — pride in slowing down our great industrial machine."

Auto Salesmen win \$20,000 back pay award to five

Automobile Salesmen 1095 has won a National Labor Relations Board ruling that will mean an estimated \$20,000 in unpaid commissions to five salesmen of Muller-Gordon Chrysler Plymouth in Berkeley.

The board agreed with Local 1095's charges that the agency failed to live up to terms of a July 1, 1968 agreement which ended the strike of auto salesmen against the East Bay Motor Car Dealers Association.

Instead the company had followed an old, invalid "Melrose contract" which sharply reduced salesmen's commissions, Local 1095 Secretary Vincent Fulco charged.

The board ordered the company to pay the salesmen commissions due them over the last 15 months plus 6 per cent interest, and comply with the current agreement effective October 1.

The salesmen won their case before the regional NLRB last February, and this opinion was upheld when Muller-Gordon appealed the ruling to the board.

Cal. Apprentice Council meeting underway here

The California Apprenticeship Council was celebrating its 30th anniversary in a three-day quarterly meeting underway in Oakland this week.

More than 200 labor management representatives of Joint Apprenticeship & Training committees from throughout the state came for the sessions at Edgewater Hyatt House.

John F. Shelley and Thomas A. Maloney, authors of California's Apprentice Labor Standards Act of 1939, were to be feted at a Thursday night banquet at which 500 were expected.

Republican State Senator Lewis Sherman of Alameda County was the featured speaker.

The Thursday - to - Saturday business sessions of the 16 man council were to be preceded by a meeting Wednesday afternoon of the planning committee for the biennial California Conference on Apprenticeship to be held in Los Angeles next April.

The council's program included a Thursday forum on "Where does apprenticeship stand?"

The California program now embraces 23,284 apprentices, an increase of 2,723 in a year. Of these, 3,327 were in Alameda and Contra Costa County.

The Greater East Bay Joint Apprenticeship Council was host to this week's meetings.

Committee drafts Viet Nam stand

The Alameda County Central Labor Council this week approved its executive committee's recommendation that a special committee write a new resolution on the Viet Nam war, replacing one submitted by Social Workers 535.

Local 535's resolution would have called on President Nixon to withdraw as many American soldiers by Christmas as could be transported home.

Then, after debate, the council tabled a motion by Anne Draper, Amalgamated Clothing Workers, to endorse the November 15 anti-Viet Nam war march.

The resolution on Viet Nam is to be brought back to the executive committee today, October 24.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Council rejects 'made work,' asks real manpower program

Continued from page 1

sentence: "In the final analysis, 'made work' is as broad as the imagination of the maker."

The memo assured the supervisors "there would be no problem with Civil Service because this program is outside the regular county employment as presently budgeted and Section 35 of the Charter of Alameda County states that a person serving the County without compensation is in the unclassified service and hence not subject to examination."

The county counsel advised that the law permits work to be "created" for aid recipients whose relief may be "terminated" if they refuse it.

"The kind of work created should be 'made work' which is work provided in administering public relief and required as a condition imposed upon able-bodied persons receiving aid," the counsel's memo went on.

"As a general proposition, such created work cannot replace work which otherwise would be presently undertaken through private or public employment. According to Webster's Dictionary, 'made work' is work designed to provide employment, as distinguished from work that is inherently necessary or permanently valuable."

"As relating to the County and indigent relief work 'made work'

would be that which exceeds the ordinary level of service required on a given point of time . . .

The memo listed several examples of "made work" and said it "may also assume the guise of training wherein regular employees train indigents while the normal work is in progress."

The welfare law provides, said the memo, that work relief projects consisting of "repairing or maintaining any shipping facility or public building" is not subject to competitive bidding if the work is to be done entirely by indigents.

"Hence," the memo said, "it would appear that indigents may be worked on any unbudgeted makeshift job the county could provide . . ." In other counties, it said, the indigent stops working as soon as he has earned his assistance grant "measured against the prevailing wage."

Nader talks tonight

Ralph Nader, the consumer champion, will discuss automobile and home appliance product safety in a speech at 8 o'clock tonight at Marina Junior High School, Fillmore between Chestnut and Bay Sts., San Francisco.

Nader will be introduced by Democratic State Senator George Moscone of San Francisco, Democratic Senate floor leader and sponsor of consumer legislation.

Admission is \$2 for his talk, sponsored by the Association of California Consumers. The association offered a free ticket for each \$6 individual membership in the association and two for each \$10 family membership, available at the association, 3030 Bridgeway, Sausalito.

3-day fete opens tonight to mark Acorn's first year

Oakland Acorn opens a three-day festival celebrating its first anniversary with an African Ball this evening, Friday, October 24.

The ball, in Goodman's Hall on Jack London Square, Oakland, is being staged by the Residents' Council of the integrated, moderate income housing development of the Alameda County Buildings Trades Council.

Costumes were invited but not necessary for those attending the ball. Proceeds will be used to help run Acorn's recreation center.

A carnival and bazaar will be held Saturday on the green outside the Acorn recreation center, 1080 Eighth Street. Whist, bingo and wine tasting will take place inside the center. A teen dance will take over from 9 p.m. to midnight Saturday to the music of "\$20. Friendships," an Acorn group.

Sunday's events include a birthday cake cutting on the green at 3 p.m., a "Little Miss Acorn" contest among 5 to 7 year olds, singing by church choirs, an international food fest and awards, winding up about 6 p.m.

All events are open to the public.

Hatfield to speak at Contra Costa CLC dinner

The Contra Costa County Central Labor Council's dinner November 21 will hear Oregon U.S. Senator Mark Hatfield as the main speaker. The session is set for the Richmond auditorium.

PG&E, in a hurry; cuts rate hike plea to 'only' 21 million

Continued from page 1

Power Commission for a rate hike which could cost PG&E another \$16,000,000 by next April.

As a result, the federation noted, PG&E will ask another \$16,000,000 in rate hikes from the PUC.

PG&E earlier had agreed to accept all PUC staff recommendations except mainly the rate of return and the rate spread, in a move to speed the hearing.

The PUC staff has agreed to allow PG&E to pass the federal surtax on to consumers, so the federation objected to the move to accept staff recommendations.

Another objection by the labor federation was that the PUC staff would allow PG&E a far too high level of advertising expenditures.

The staff would cut PG&E's advertising expense from \$4,000,000 to some \$3,300,000 but even that, the federation pointed out, would be \$1.51 per customer—and the customer ultimately pays.

San Diego Gas & Electric Company, PG&E's only comparable counterpart, gets by with just \$1.03 per customer in advertising expense, the labor federation told the PUC.

Unions to hear of Blue Cross anti-union drive

Continued from page 1

next time a choice of health plan carrier is to be made Blue Cross is not to be considered.

During the pre-election period, Blue Cross bulletins to employees made such pitches as, "Other employees have retracted union pledges in writing to the board, but again, the only really conclusive retraction is by a 'no' vote in a secret ballot election."

"We agree with the way many of you have expressed yourselves—and want to end the union's continuous propaganda barrage and get their organizing activities behind us . . ."